

SOUTHEAST WYOMING BUILDERS ASSOCIATION NEWSLETTER

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April 2011

President's Message

Hello All!

Hope all of you are enjoying spring time in Wyoming. It's nice to see green grass and trees budding. I hope all of you are gearing up for some of the many great opportunities to get involved and participate in our Organization in the coming months.

First, this month's General Membership Meeting is going to be an exciting presentation on Swan Ranch. Please join us Tuesday, April 19, 2011, at Poor Richards for dinner and a very informative update from Bruce Perryman and Brad Emmons from AVI. Swan Ranch is an exciting and significant addition to our community. Come see what is happening.

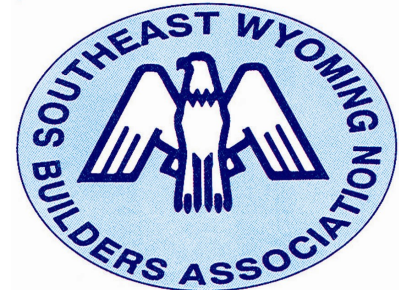
Second, this year's Parade of Homes will be here before we know it. There are 6 houses in this year's Parade. The first Parade meeting will be at noon on April 28, 2011

at Uncle Charlie's. If you are interested in purchasing an ad for this year's Parade of Homes magazine or if you would like to help, please call Carrisa Pollard at 256-1037.

The "Fall Protection" Seminar has been scheduled for May 20, 2011, at the Kiwanis Community House from 8:00 to 1:30. Stay tuned for more information on this exciting first time event.

Thank you to Joe Paiz from McGee, Hearne and Paiz, LLP for a very valuable update on tax law changes at last month's General Membership Meeting. I think Joe did a great job and I appreciate him taking the time out to educate all of us during his busiest time of year.

Keep in mind that the golf tournament will be coming up in June so start thinking about your teams. If you'd like more information about participating in or helping with the golf tournament, please contact Paul Fleming at 630-6306.



Our annual picnic will be in August so make plans to invite your family and/or employees to this very fun event.

As always, if you have any feedback and/or suggestions about any of the happenings in our Organization, please feel free to call me at 630-0690. Remember, the Board of Director's meeting is held at Uncle Charlie's at 5:30 pm on the first Thursday of every month; you are always invited to attend.

Make the most of the nice weather and many positive happenings in our community and as always; do business with a member.

Paul Frauendienst

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How effective is your leadership?

By: Dennis DuRoff, NAHB Consultant



Dennis DuRoff

In a climate where uncertainty and rampant change is the order of the day, effective leadership presents an enormous challenge. Today, business owners or managers must deal with their own concerns and worry, while finding the inner strength to effectively support others. Not an easy task.

The late Peter Drucker, widely acknowledged as the father of modern business management, wrote about effective leadership principles in his book, *The Leader of the Future*. His ideas are as practical and potent today as they were when he wrote them decades ago.

"Leadership is responsibility. It is not rank, privilege, title, or money."

"Effective leaders do not ask the question "What do I want?" They ask, "What needs to be done?"

Effective leaders reflect the needs of the business or organization; their personal agenda is secondary. In this way, owners provide the organization a voice of its own. They speak for the business. If the business is strengthened, it is likely that its members will be served as well.

"Effective leaders are extremely tolerant of diversity in people and do not look for carbon copies of themselves. It rarely occurs to them to ask, "Do I like or dislike this person?" Yet, they are intolerant when it came to a person's sub-standard performance, standards and values. "The most effective leaders are equally consistent in their performance, standards and values with all people in their organization. They interact consistently with staff, whether they personally like or dislike an individual?"

"Effective leaders are not afraid of strength in their associates. They glory in it. Andrew Carnegie wanted his tombstone to read: "Here lies a man who attracted better people into his service than he was himself."

The best leaders make sure associates get the credit for company success. They surround themselves with the smartest and most talented people they can find.

"Effective leaders submit themselves to the "mirror test." They make sure that the person they see in the mirror is the kind of person they want to be, respect, and believe in. They fortify themselves against the leader's greatest temptations--to do things that are popular rather than right".



BOD Announcements

The SEWBA Board of Directors is currently seeking interest for the position of Treasurer.

Please contact Sharon Radomicki at 634-7779 for questions pertaining to the position requirements.



2011 Parade of Homes

Committee meetings are underway for the 2011 Parade of Homes. They

are scheduled for the third Tuesday of each month and will be held at Uncle Charlie's at noon.

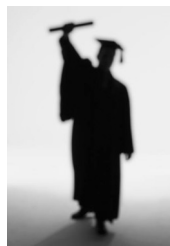
At last count there are 8 homes and 4 builders that will be represented. If you have any questions or are interested in advertising opportunities call Carissa Pollard at 256-1037. Visit the website at www.cheyenneparadeofhomes.com for more details as they become available.

Scholarships to be Awarded

The Scholarship Committee would like to announce they have made selections for this year and the winners will be invited to the May 2011 General Membership meeting.

Please attend the meeting and congratulate these local high school graduates for a job well done.

Winners will be announce in the May newsletter.



SEWBA Golf Tournament

The 12th Annual Golf Tournament will be on June 10, 2011 at the Airport Golf Course.

Don't get left out of all the fun! www.cheyennehomebuilders.com for the registration form and fax completed forms to Paul Fleming at 637-3200.



March Membership Renewals

- Amundson, Inc.
- AVI Engineering
- Brewster Miller Financial
- Carter Brothers Construction
- Cheyenne Light, Fuel & Power – Michael Mollman
- Cheyenne Light Fuel & Power – Teresa McNulty
- Edwards General Contractors
- Frauendienst Quality Homes
- Frenchman Valley Co-Op
- GB Builders
- The Gill Window Company
- Heartland Homebuilders
- Keizer, Inc.
- Patterson Construction
- Wyoming Bank & Trust – Kevin Kisicki
- Wyoming Builders Supply
- Wyoming State Bank

Mark It On Your Calendar!

General Membership Meetings	SEWBA Board of Director Meetings	City Planning Commission Meetings
(3rd Tuesday of month)	(1st Thursday of month)	(1st & 3rd Mondays)
April 19, 2011	May 5, 2011	April 18, 2011
May 17, 2011	June 2, 2011	May 2, 2011
June 21, 2011	July 7, 2011	May 16, 2011
Location: Poor Richard's	August 4, 2011	June 6, 2011
5:30 Social Hour	Location: Uncle Charlie's	June 20, 2011
6:30 Dinner Meeting	5:30 PM	Location: City Council Chambers
\$20.00 per Guest		6:00 PM

General Membership Meeting
April 19, 2011

Speakers:
Brad Emmons and Bruce Perryman of AVI

Topic: Swan Ranch Development South of Cheyenne

Poor Richards

The Voice of Southeast Wyoming's Building Industry

FREE NAHB and OSHA Fall Protection Training Seminar



The SEWBA will be sponsoring a NAHB 4 hour training seminar for builders, trade contractors, supervisors and workers. This training program focuses on identifying fall hazards in residential construction, as well as, providing attendees an understanding of the OSHA fall protection regulations and safe work practices to prevent fall related injuries and deaths. Special emphasis will be placed on the recent change to OSHA Interim Fall Protection Compliance Guidelines for residential Construction, including how to develop a written fall protection plan, how to protect stairways, leading edges, window/wall openings and floor holes, how to use a Personal Fall Arrest System (PFAS), how to safely construct rafters and install roof trusses and sheathing, and other safe work practices when working at heights.

The seminar will teach attendees how to:

- ◆ Recognize the most common fall hazards on residential jobsites
- ◆ Use safe work practices to reduce the risk of injuries
- ◆ Comply with OSHA fall protection regulations that apply to the building industry
- ◆ Utilize a package valued at \$125 to train others in their own businesses



Make plans to attend – It will be the most informative four hours you'll spend learning and it's "FREE"!

When: Friday, May 20, 2011 Registration 8:00am – 8:30am
Training Seminar 8:30am – 1:30pm

Where: Kiwanis Community House at Lions Park, Cheyenne, WY

How to Register: Complete the Registration Form on the website located under Events at: <http://cheyennehomebuilders.com>

Mail the completed registration form to SEWBA P.O. Box 2066 Cheyenne, WY 82003 or you may email completed Registration Forms to: arla@dalmachomes.com or call Arla Johnson at 630-6805 for any questions.